

“ Studying at Rennes SB has been an amazing experience that surpassed my expectations. First of all, I learned to work in a really diverse and international environment, and I enjoyed learning of cultures from all around the world. Secondly, Rennes SB is truly a Business School that focuses on developing the students' skills and provides us with practical tools that can be easily applied in companies and always in an international context. Thirdly, the School encourages students to think in a creative way, making the exchange of ideas amazing when working in teams. I really enjoyed studying at Rennes SB since it helped me to grow personally and professionally.

Mariana Velandia,
Mexican alumna



RANKINGS

TOP 10 IN FRANCE

Le Parisien étudiant
Ranking 2020

INTERNATIONAL RANKINGS

9 Shanghai Ranking's Global Ranking of Academic Subjects 2020: Management - 9 among French Business Schools

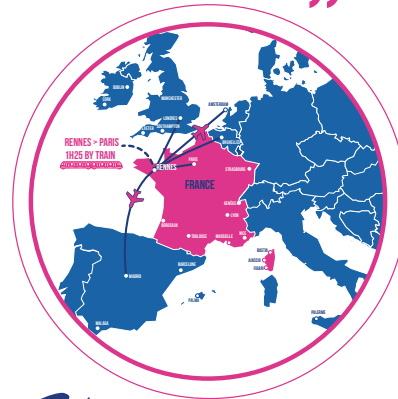
29 **FT** Master in Finance Ranking 2020

48 **QS** World University Rankings Executive MBA Ranking 2020

54 **FT** Master in Management Ranking 2020

56 **FT** European Business Schools Ranking 2019

97 **FT** Executive MBA Ranking 2019



RENNES SCHOOL OF BUSINESS
UNFRAMED THINKING

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Contact: admissions@rennes-sb.com



MSc IN INTERNATIONAL HUMAN RESOURCE MANAGEMENT

BROADENING HORIZONS THROUGH EMPOWERING PEOPLE

This programme aims to develop skills that are critical to manage and motivate an international and diverse workforce.

Participants will be involved in activities that will enhance their ability to:

- Manage different groups of employees in a multinational company
- Understand leadership and motivation challenges HRM practitioners will face when a company expands internationally
- Understand how leadership styles can be adapted within the organisation to suit the needs of different cultural groups
- Develop a knowledge of different legal and institutional contexts
- Be able to appreciate how technology has the potential to change human resource practices in multinational corporations.



DR MARCO MICHELOTTI,
PROGRAMME DIRECTOR



RENNES SCHOOL OF BUSINESS
UNFRAMED THINKING



PROGRAMME

120 ECTS

GRADUATING PROJECT / LANGUAGE COURSES / INTERNSHIP

SEMESTER 1

COMPULSORY MODULES

- Global Organisation Behaviour or International Talent Management
- Financial Tool Box or Project Management
- International Human Resource Management I
- International & Comparative Employment Law
- Interpersonal Communication & Personal Coaching
- Preparation for Graduating Project

DURATION

15 months

STARTING DATES

September and January

TEACHING LANGUAGE

English

ACADEMIC CALENDAR

> January 2021 intake:

> Modules:

January to December 2021

> Internship: (4 to 6-month duration):

May to August 2021 OR January up to August 2022

> Graduating project:

August 2022

> September 2021 intake:

> Modules:

September 2021 to April 2022

> Internship:

(4 to 6-month duration): May 2022 up to February 2023

> Graduating project:

October 2022

TUITION FEES

Non-EU students: 18 200€

EU students: 16 200€

SEMESTER 2

COMPULSORY MODULES

- E-HRM and Institutions
- International Human Resource Management II
- Simulations IHRM
- Management of Change
- Next Organisation
- International Strategy
 - « Winter session » abroad or in Rennes
- Corporate Social Responsibility
 - « Winter session » abroad or in Rennes

93%

Rennes SB students are employed 6 months after graduation

MEAN SALARY*

First employment:

- 39,000 € (France)

- 47,000 € (abroad)

*Financial Times 2019 Ranking

ALUMNI

CAREER OPPORTUNITIES

Learning Coordinator and Content Developer, Human Resources Manager, Global Onboarding Coordinator, HR Consultant, International Business Developer and International Recruitment, Recruitment Specialist, Human Resources Business Partner, Talent Acquisition Manager, Business Development Executive, HRIS Project Manager...

COMPANIES

DCNS Australia, Nespresso, PepsiCo, Vinci Energies, Accenture, ING Luxembourg SA, KPMG, Boston Consulting Group, Hutchinson, Digitalo, Credit Suisse, Groupe Rocher, Atos, Suez...

WORK COUNTRIES

Australia, Belgium, China, France, Germany, India, Italy, Luxembourg, Morocco, Spain, USA...

ADMISSION

REQUIREMENTS

• English Proficiency (one of the following):

- > TOEFL > 80
- > TOEIC > 750
- > IELTS > 6.0
- > Cambridge Proficiency Exam > B2
- > Pearson Test > 63 (minimum 59 in each section)
- > Native Language
- > Previous studies taught in English (minimum 2 years)

• A strong academic background

• Bachelor or equivalent (diploma)

STUDENT ACADEMIC BACKGROUND

79 %

21 %

